

Financial Results Briefing Material for the Fiscal Year Ended March 31, 2022

May 26, 2022

KANEMATSU ELECTRONICS LTD.





Financial Results Overview, Fiscal Year Ended March 31, 2022

2 Review of the Previous Medium-term Management Plan (FY March 2020 – FY March 2022)

³ New Medium-term Management Plan (FY March 2023 – FY March 2025)



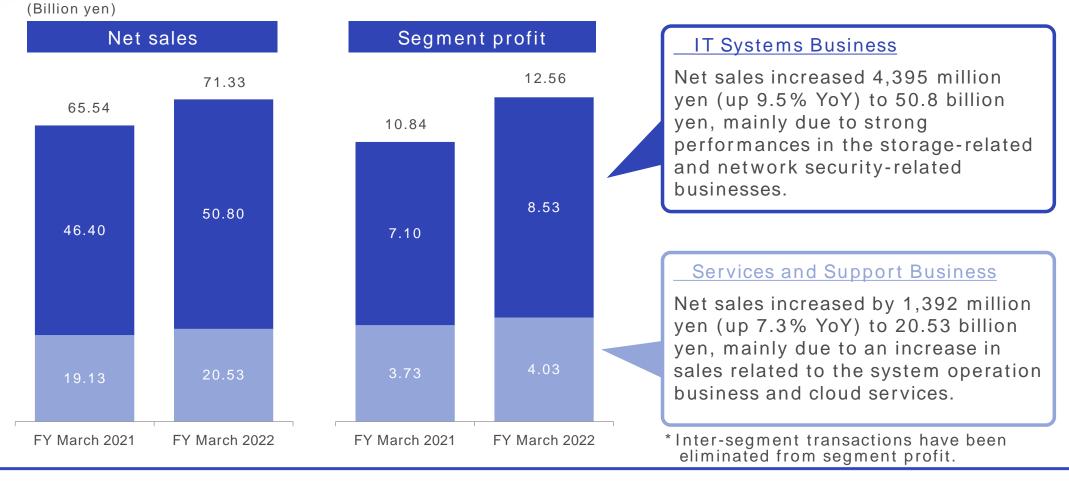
Financial Results Overview, Fiscal Year Ended March 31, 2022

Full-year Financial Results Overview, FY March 2022 KALENCE (PL)

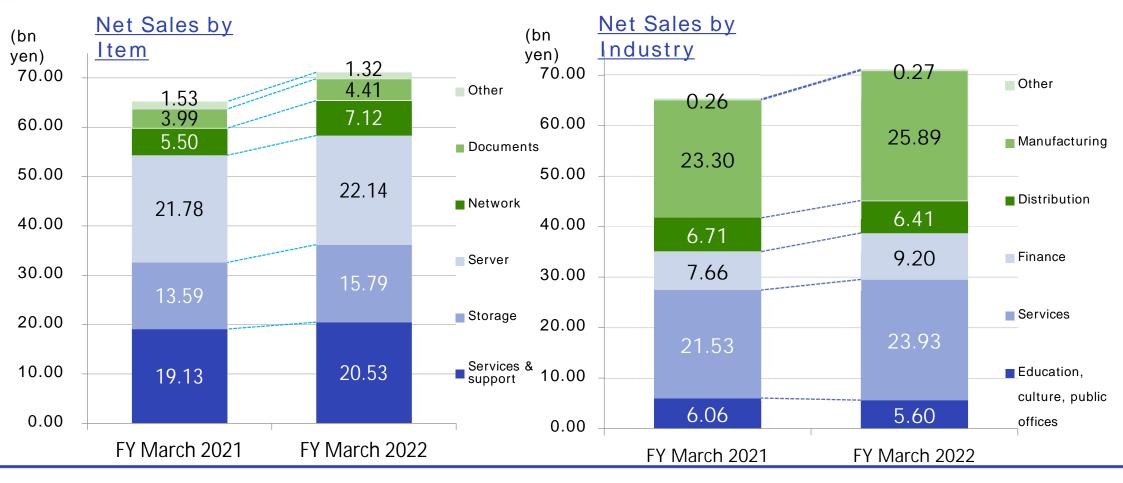
Ordinary profit grew for the 12th year in a row to set a new record, thanks to service-oriented businesses centered on the 3Ks as well as virtual desktop infrastructure (VDI) and security solutions.

Income							
	FY Mar 2021	FY Mar 2022	Year-on-year		FY Mar 2023 Full-year		
(Million yen)	Full-year	Full-year	change	forecast		Change (%)	
Net sales	65,542	71,331	5,788	8.8	72,000	0.9	
Operating profit	10,870	12,687	1,817	16.7	12,750	0.5	
Ordinary profit	11,041	12,784	1,742	15.8	12,800	0.1	
Profit attributable to owners of parent	7,382	8,785	1,402	19.0	8,600	(2.1)	

Full-year Financial Results Overview, FY March 2022 KANEMATSU ELECTRONICS LTE (Segment Profit)



Full-year Financial Results Overview, FY March 2022 (Breakdown By Item & Industry)



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Full-year Financial Results Overview, FY March 2022 KALENTER (BS)

Equity ratio rose by 0.1 point from the previous fiscal year end to 75.1%, owing partly to the 4,637 million yen increase in retained earnings.

Assets, Liabilities and Net Assets							
(Million yen)	FY March 2021	FY March 2022	Year-on-year change				
Total assets	75,164	82,446	7,281				
Liabilities	18,749	20,518	1,768				
Net assets	56,415	61,928	5,513				
Equity	56,361	61,885	5,524				
Equity ratio	75.0%	75.1%	0.1pt				

Full-year Financial Results Overview, FY March 2022 KANEMATSU ELECTRONICS LTD.

Consolidated cash and cash equivalents stood at 49,668 million yen, increasing by 2,790 million yen from the previous fiscal year end.

Cash Flows						
(Million yen)	FY March 2021 Full-year	FY March 2022 Full-year				
Cash flows from operating activities	8,610	7,999				
Cash flows from investing activities	(884)	(1,074)				
Cash flows from financial activities	(3,863)	(4,149)				
Net increase (decrease) in cash and cash equivalents	3,867	2,790				
Cash and cash equivalents at end of period	46,877	49,668				
Free cash flow	7,725	6,924				

Full-year Financial Results Overview, FY March 2023 (Forecast)

Consolidated ordinary profit for the fiscal year ending March 31, 2023, is forecast at 12.8 billion yen.

Income							
	FY March 2022 Full-year	FY March 2023 Full-year forecast	Year-on-year change	Change (%)			
(Million yen)				Change (%)			
Net sales	71,331	72,000	668	0.9			
Operating profit	12,687	12,750	62	0.5			
Ordinary profit	12,784	12,800	15	0.1			
Profit attributable to owners of parent	8,785	8,600	(185)	(2.1)			

Full-year Financial Results Overview, FY March 2022 KALEMATSU ELECTRONICS LTD.



Dividends							
	FY March 2020	FY March 2021	FY March 2022	FY March 2023 forecast			
Interim dividend	65 yen	65 yen	75 yen	75 yen (forecast)			
Year-end dividend	70 yen	70 yen	80 yen	80 yen (forecast)			
Annual dividend	135 yen	135 yen	155 yen	155 yen (forecast)			
Payout ratio	52.3%	52.3%	50.5%	51.6% (forecast)			



Review of the Previous Medium-term Management Plan (FY March 31, 2020 – FY March 31, 2022)

Basic Approach to the Previous Medium-term Management Plan (Key Measures) *Excerpt from briefing material dated May 28, 2019



Basic Approach

Positioning the new three-year Medium-term Management Plan as a "period to prepare the grounds" for further progress, we will balance expanding revenue with investments in human resources and capital and other alliances.

	Key Measures under the Medium-term Management Plan		Envisaged Goals
Previous Medium- term Management Plan	 (1) Expand the scope of existing business to offer an optimal ICT environment Expand business areas other than application development, such as improving the quality of operation services, in addition to expanding the infrastructure construction business. (2) Strengthen businesses targeting end-users to establish all-round relationship with our customers as their 	•	Further increase corporate value Contribute to sustainable growth Solve social issues
 Expand business scale by offering IT infrastructure Focus on virtualization, security and other growth areas 	 strategic partner (3) Respond flexibly to the ICT environment that is becoming increasingly sophisticated and complicated due to technological innovation Efforts toward alliances for multi-cloud services, digital transformation (DX), and flexible IT services (4) Build and strengthen corporate infrastructure for sustainable growth Active efforts to secure human resources and investment in alliance partner firms with a view to forging a business alliance 		

Numerical Targets for the Previous Medium-term Management Plan (Final Year)



Ordinary profit 12.0 billion yen ROE 12 % or more Payout ratio 50 % or more (stable and continuous dividends) Investment for growth Approx. **10.0** billion yen (total for 3 years)

Profit Target Achievements (Final Year)



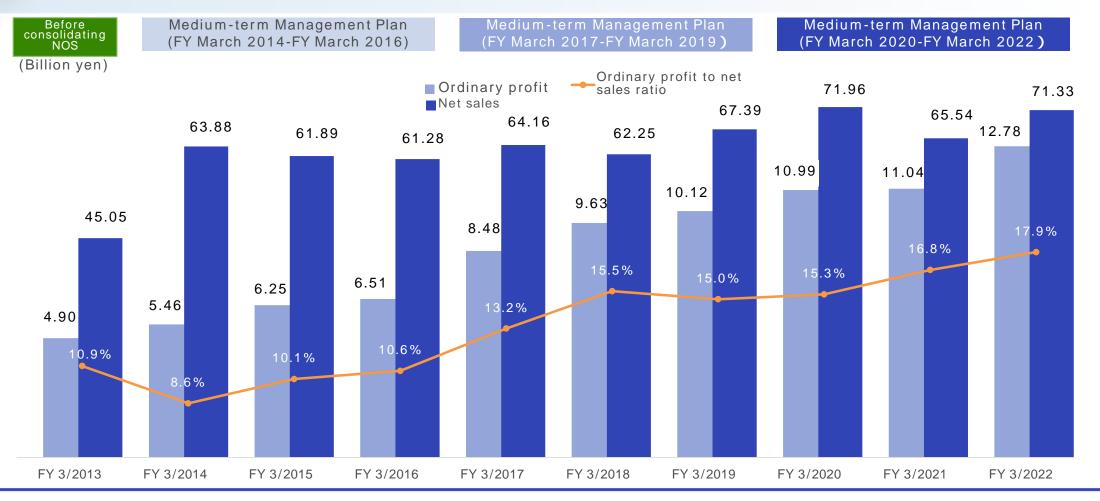
Profit Target Achievements (Final Year)

Ordinary profit made a leap of over 26% from the 10.1 billion yen in FY March 2019 to 12.7 billion yen, while ROE rose to 14.9%, up from 14.2%. Per share dividend also soared to 155 yen, up from 125 yen.

Consolidated Financial Results						
	FY March 2019		FY March 2022	Change from FY March 2019		
Ordinary profit	10.12 bn yen		12.78 bn yen	+26.3 %		
ROE	14.2 %		14.9 %	+0.7pt		
Annual dividend	125 yen		155 yen	+30 yen		

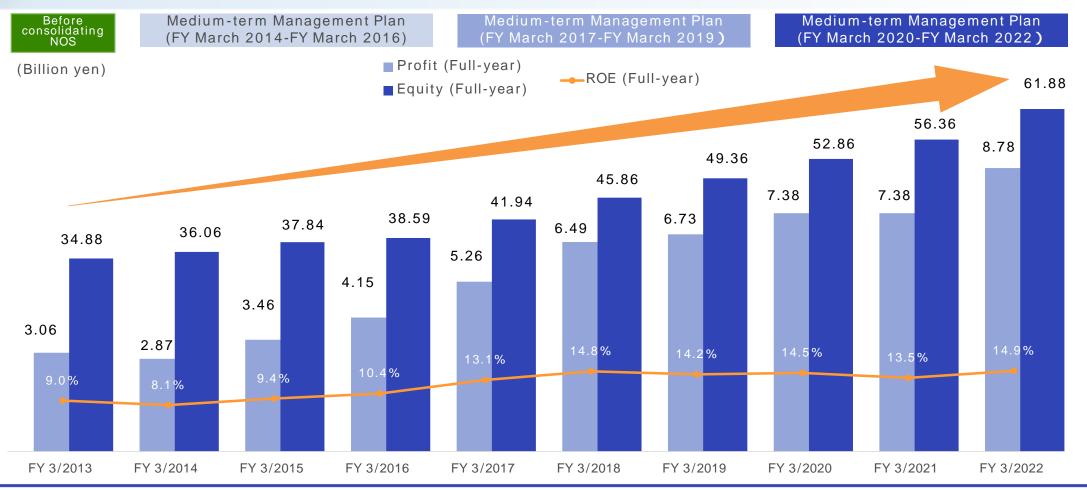
Trends in Consolidated Financial Results (FY March 2013 -)





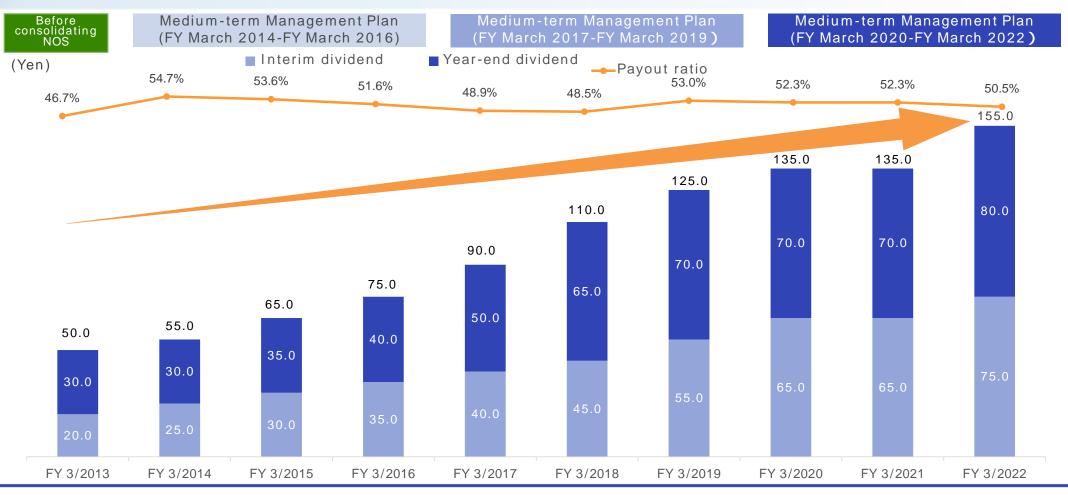
Trends in Consolidated Financial Results (FY March 2013 -)





Trends in Consolidated Financial Results (FY Ended March 31, 2013 -)





Investment for Growth (Total of Approx. 10 billion yen in Three Years)



Strengthening business foundation	 Launched and expanded sales of 3Ks (KBC, KCC, KMS) service businesses Explored new business domains by strengthening alliances and partnerships Increased efforts in business targeting public offices, municipalities, educational/cultural sector and medical institutions 	
Improving corporate infrastructure	 Relocated the Engineering Center; renovated/relocated offices; relocated/integrated affiliates Commenced full-scale operation of renewed internal core system Improved information system security in response to remote working 	
Investing to secure human resources	 Transitioned to a new personnel system Obtained recognition as a Certified Health & Productivity Management Outstanding Organization Promoted workstyle reform; digitized internal workflow to improve productivity Expanded sales training programs; launched an IT security engineer development project 	

KANEMATSU ELECTRONICS LTD

Summary of the Previous Medium-term Management Plan





workplace environments.

• DX promotion and demands for strategic investment has been the tailwind.

> In order to further enhance corporate value, we will develop a basic policy and strategy in accordance with the corporate governance code and other rules, in line with the new Medium-term Management Plan.



New Medium-term Management Plan (FY March 2023 – FY March 2025)

Issues to be Addressed



Situation Surrounding the Group

Providing hybrid platforms that combine onpremise and cloud solutions now becoming a de facto standard Digital transformation (DX) going on across industries and growing competition with new rivals as well as with existing system integrators

Limitation on supply caused by supply chain disruption, impact of semiconductors and other parts shortages

Changing awareness of climate change and decarbonization in society as a whole

Existing business domains are undergoing drastic changes, while areas are expanding in which the Group's digital technology can contribute to its customers and ultimately, society as a whole.

Key Measures
ey Measures
Develop business tailored to specific industries/business formats in which we work as a strategic partner that follows through with customers' digital transformation (DX)
Provide a platform equipped with optimal services tailored for each customer (Hone competitive edge in services business spanning from cloud to end point)
Engage in capital and business alliances that co-create added value and the development of new businesses
Work on green transformation (GX) using cutting-edge technologies
Improve the working environment and pay, pursue health and productivity management and other forms of employee well-being, as well as invest in human capital conducive to sustainable growth through HR development, Promoting Women's advancement and increased hiring.
Strengthen the business foundation through digital investment and achieving solid IT security while maintaining financial soundness

Basic Policy on Business Portfolio



Basic Policy on Business Portfolio

The KEL Group, aiming to grow further and increase corporate value in the medium- to longterm, will work under the basic policy of "deepen mainstay businesses and create new business domains" to build a robust business portfolio that features high profitability, high growth potential and is also resistant to drastic changes in the environment. The implementation of business portfolio strategies will be regularly examined and reviewed by the Board of Directors.

High	Shift towards higher profitability through co-creation of added value	Establishing new revenue driver		Maintain and improve high profitability by increasing the scale of business and	
tential	 Cloud & services Al, application Global 	New/growth business	Mainstay business	making investmentVirtualization, VDI• StorageNetwork & security• ···	
Growth po	Replace and renew businesses in order to improve profitability	Low growth/low Mature profitability business business		<u>Maintain and improve profitability</u> <u>by enhancing efficiency and</u> <u>revitalizing business</u>	
Low	Profitability				

Basic Policy on Sustainability



Basic Policy on Sustainability

The KEL Group works towards a sustainable society under the corporate vision, "we aim to become a total IT service provider who creates trust and value."

- We will solve social issues by creating innovation using cutting-edge technologies.
- We will create new value by setting up an environment that maximizes the abilities of individuals and encourage challenges, through which we foster relationships of trust with our stakeholders.
- We will strengthen our group governance to build a sound and transparent business foundation that underpins value creation.

Environmental	Social		Governance	SDGs
CO2 emissions reduction	Health & productivity management, workstyle reform	Promoting Women's advancement	Corporate governance	3 GOOD HEALTH 4 COALITY 7 ATOREABLE AND 8 DECENT WORK AND EQUILAN DRIVEY 8 ECONOMIC GROWTH
Renewable energy	Securing and developing human resources	Personnel system	Information security, quality management	Monormal 12 RESPONSE 13 CLIMITE 16 REAL 9 NAUSTRY, INDUATOR MAD REALEREDER 13 CLIMITE 16 REALEREDER AND REALEREDER
Responding to climate change	lmproving workplace environments	Partnerships	Compliance, risk management	

Engagement in SDGs



We are prioritizing on four material issues selected from among the targets of the 17 SDGs.

Material Issues	Relevant SDGs	Our Activities
To build a social infrastructure equipped with cutting-edge technologies	3 GOOD HEALTH AND WELL-BUNG AND WE	 Offering ICT infrastructure to medical institutions Offering "Sakai," a system that assists classroom-teaching, to educational institutions Enhanced ICT infrastructure and security offered to public offices and municipalities
To reduce environmental burden with the use of cloud and services	7 ATRIGUARE AND CLAM BRBOY CAN BERDY CAN BERDY PAGE OF AND DEFENSIONER AND DEFENSIONER	 Consolidating devices through virtualization and use of cloud; reducing physical servers Utilizing data centers that run on renewable energy
To develop digital/cyber security talents and reform workstyle	4 CUALITY EDUCATION B ECCENT WORK AND EDUCATION EDUCATION B ECCENT WORK AND EDUCATION EDUCAT	 Project to develop human resources specializing in IT security in collaboration with alliance partner firms Building virtual desktop infrastructure (VDI) environment to facilitate remote working Offering KEL Managed Service aimed at unburdening customers from operational and maintenance work phases
To offer the expertise earned through our own business digitization process	8 RECENT WORK AND ECONOMIC GROWTH EXCHANGE AND AND REPARTMENTING EXCHANGE AND AND REPARTMENTING EXCHANGE AND	 Introduced next generation network/security that accommodate new workstyles Improving employee productivity utilizing/implementing digital tools Turning the skills and mindset within the Company towards offering the expertise we have earned to our customers and partner firms

Engagement in Human Capital Investment



Key Measure No. 5

Improve the working environment and pay, pursue health and productivity management and other forms of employee well-being, as well as invest in human capital conducive to sustainable growth through HR development, female empowerment and increased hiring.

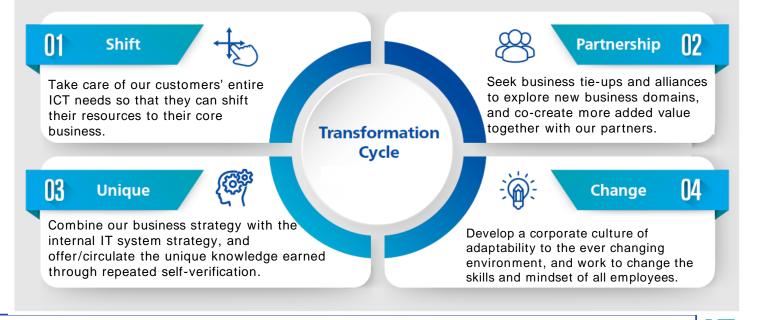
Human capital investment	Upgrading workplace environment	 Create a workplace environment where each employee can bring their ability to full play. Realize efficient workstyles and raise productivity with the use and implementation of digital tools. 	being
	Improving pay	 Continuously improve pay under the performance-linked bonus scheme. Further polish the personnel system to appropriately evaluate and compensate employees according to their roles and abilities. 	
	Work style reform health & productivity management	 Improve well-being by allowing flexible workstyles and correcting the practice of long working hours. Drive Health & Productivity Management to earn the "White 500 enterprise" recognition under the Outstanding Organization Recognition Program. 	
	Hiring talents	 Boost resources by increasing new graduate and mid-career hires and through alliance with partners. Build a diverse portfolio of human resources with no bias for gender, nationality, or other attributes. 	
	Developing human resources	 Design and implement a HR development plan that allows employees to feel their own growth and leads to increased diversity Reskill employees and upgrade HR program in order to cultivate digital talent 	
	Promoting Women's advancement	 Conduct training for female employees aimed at building a leadership pipeline Aim to raise the proportion of women in new hires to at least 50% 	

Basic Policy for Digital Transformation (DX)



Key Measure No. 6

Strengthen the business foundation through digital investment and achieving solid IT security while maintaining financial soundness



*May 2021: Certified as a "DX-certified operator" under the Digital Transformation (DX) Certification initiative of the Ministry of Economy, Trade and Industry.

Digital Transformation Certification

Engagement in DX (Externally and Internally)



A. Deepen existing business models using digital technology (Cu	External ustomers, stakeholders, society)	B. Change the business format or create new business using digital technology		
External × Deepening of existing business	Î	External × Exploration of new businesses		
Offering services to accelerate and support customers' external sales business	t	Pushing ahead with DX in collaboration with the KG Group		
Management and utilization of data, pivoting on customer information		Making a shift to services business centered on the 3Ks (KBC, KCC, KMS)		
Communicating efforts on digital transformation (DX), digital marketing		New business domains by strengthening alliances and partnerships		
Deepen bus <mark>inesses</mark>		Explore businesses		
Internal × Deepening of existing business		Internal × Exploration of new businesses		
Launching operation of new core system, considering the next system		Mechanism that encourages improvement of operations and efficiency using cutting-		
Strengthen network and security to help		edge digital technology		
make diverse workstyles possible		Creation of corporate culture/climate		
Digitizing internal application documents and going paperless		where digital technology is actively employed		
Internal (Company)				

Numerical Targets and Performance Trends (Forecast)



